May 15, 2008

Fenton Broadhead Academic Vice President BYU-Idaho 200 KIM Rexburg, ID 83460-1650

Dear Fenton:

I recommend we grant continuing faculty status to Joshua Allen.

Without a doubt, Josh is a gift to the university. He is one of our strongest, most effective teachers we have on campus, despite his young age. His overall instructor average is 6.36. He gives his all to his course instruction, his students, and to the department. Josh has received numerous new course development assignments. He energetically, professionally, and caringly creates courses that exemplify the BYU-Idaho Learning Model.

Please take time to review his incredible e-folio. Not only is his presentation professional and inviting, but the real treat is in what his portfolio reflects about him as a teacher. Please read the section "Why I Teach." In that you will observe his teaching maturity, his sensitivity to students, his strong testimony of the gospel, and his goodness.

Josh willingly accepts every assignment that comes his way—we do need to protect him from himself. He is never upset. He is a model teacher, and a model department member. He works hard and happily. I wish we could have more faculty like Josh.

It's a pleasure working with him. I've learned much from him, and I look forward to years of associating with this fine person. (He even proudly wears an Obama pin on his lapel.)

Therefore, we recommend without hesitation that Joshua Allen be granted continuing faculty status.

Thanks,

Rodney D. Keller