

BASIC*
PRE-CFS FACULTY EVALUATION PROGRAM

Period 1: Orientation and Professional Development

- Fall Semester
- Mentor: 1 Year Appointment
 - Interviews and goal-setting with Dept. Chair
 - Student evaluations and classroom visits

- Winter Semester
- Student evaluations and classroom visits

- Summer Semester
- Student evaluations and classroom visits
 - Portfolio: professional goals, response to evaluations to Dept. Chair
 - Interviews with Dept. Chair and Dean
 - Letters from Dept Chair and Dean to Academic Vice President re continuance
 - Decision on continuance

Period 2: Teaching

- Fall Semester
- CFS Committee- 4 semester appointment
 - Student evaluations and classroom visits
 - CFS Committee initial meeting and classroom visits

- Winter Semester
- Student evaluations and classroom visits
 - CFS committee classroom visits and assessment meeting

- Summer Semester
- Student evaluations and classroom visits
 - CFS committee classroom visits and assessment meeting
 - Portfolio: teaching philosophy and practices, responses to evaluations to Dept. Chair
 - Interviews with Dept. Chair and College Dean
 - Letters from Dept. Chair and Dean to Academic Vice President re continuance
 - Decision on continuance

Fall Semester

- Student evaluations and classroom visits
- CFS committee classroom visits and assessment meeting
- CFS committee recommendations

Period 3: Citizenship and Professional Ability

Winter Semester

- Interview with Dept. Chair
- Student evaluations and classroom visits

Summer Semester

- Student evaluations and classroom visits
- Portfolio: citizenship and professional ability, responses to evaluations to Dept. Chair
- Interviews with Dept. Chair and College Dean
- Letters from Dept Chair and Dean to Academic Vice President re continuance
- Decision on continuance

Fall Semester

- Student evaluations and classroom visits

Period 4: Student Mentoring/Networking for Graduates

Winter Semester

- Student evaluations and classroom visits
- Assessment interviews with Dept. Chair and College Dean

Summer Semester

- Complete portfolio due to Academic Vice President on or before May 16
- Final decision regarding CFS status

Fall Semester

- Revisit any issues in question/Tie up loose ends
- *Colleges may augment the Basic approach with the approval of the Academic Vice President.