

Pre-CFS Faculty Evaluation Program

Period 1: Orientation and Professional Development

First Semester

- Mentor-1-year appointment
- Interviews and goal-setting with department chair
- Student evaluations and classroom visits

Second Semester

- Portfolio: professional goals, response to evaluations
- Assessment interviews with department chair and college dean
- Student evaluations and classroom visits
- Decision on continuance

Summer Block

- Student evaluations and classroom visits

Period 2: Teaching

First Semester

- CFS Committee 1-1/2 year appointment
- Student evaluations and classroom visits
- CFS committee meeting

Second Semester

- Portfolio: teaching philosophy and practices, responses to evaluations
- CFS committee assessment meeting
- Assessment interviews with department chair and college dean
- Student evaluations and classroom visits
- Decision on continuance

Summer Block

- Student evaluations and classroom visits

Third Semester

- Student evaluations and classroom visits
- CFS committee assessment meeting
- Assessment interviews with department chair and college dean

Period 3: Citizenship and Professional Ability

First Semester

- Interview with department chair
- Student evaluations and classroom visits

Summer Block

- Student evaluations and classroom visits

Second Semester

- Portfolio: citizenship and professional ability, responses to evaluations
- Assessment interviews with department chair and college dean
- Student evaluations and classroom visits
- Decision continuance

Period 4: Student Mentoring/Networking for Graduates

First Semester

- Student evaluations and classroom visits

Summer Block

- Final decision of granting of CFS

Second Semester

- Follow-up on loose ends/Revisit any issues in question